



“Academy 2028”

Academy ISD’s

10 Year Strategic Plan

Sept. 1, 2018

Overview

For several months in the spring of 2018, forty Academy ISD stakeholders participated in a very important district long-range strategic planning process. The result of their efforts is “Academy 2028”, Academy Independent School District’s 10 year strategic plan. The strategic planning committee worked diligently to identify the needs of their fast-growing suburban school district. The committee discussed the current state of the district and with the aid of the most recent data debated the impact that the rapid growth in the district will have on the future of AISD and the educational experience it provides for its students. After much deliberation, the committee developed a new mission and vision for the district. A new set of core belief statements were penned as well. The committee refined the district’s graduate profile and reviewed the district’s motto for accuracy and relevancy.

The committee’s work was presented to the Academy ISD board of trustees at a regular school board meeting on August 29, 2018. The school board voted unanimously to adopt Academy 2028 as the district’s long range strategic plan. Over the next ten years, Academy ISD will inevitably experience tremendous change and an incredible growth in enrollment. While changes are on the horizon, it is Academy ISD’s belief that we must have an abiding set of core principals and beliefs, and that we must prepare strategically in an effort to maintain the Academy ISD experience that students, parents, faculty and staff currently enjoy. Academy ISD wants to continue to be the school of choice in Bell County and we are committed to planning so that we can always BEE our best!

Academy ISD
Mission, Vision and Motto

Mission:

Academy Independent School District will foster a positive culture that motivates students to learn the behaviors, skills, and knowledge necessary for academic, professional, and social success in a global society. AISD will encourage the entire school community to take full ownership of all that encompasses Bee Pride.

Vision:

Inspiring students to **Love Learning, Excel in All We Do, Achieve Goals Through Collaboration, and Do What is Right. LEAD!**

Motto:

Where Success Begins...

Academy ISD
Belief Statements

We believe students are our top priority.

- All of our time, energy and resources should be focused on the primary objective of educating students.

We believe students are capable of high achievement.

- Each student should be held to a higher standard that will encourage growth beyond their current level of performance.

We believe in the value of each employee.

- The role of Educator is of high importance as they are responsible for teaching, mentoring, and encouraging each student.

We believe education is a shared responsibility between students, staff, families, and community.

- Each part of the system has an equally important and vital role to play.

We believe core academics, character development, extracurricular activities, and career and technology education are crucial components of a well-rounded education.

- Our education system will focus on all of these areas equally.

We believe every student is entitled to an emotionally and physically safe environment that is conducive to learning.

- Environmental decisions within the district will be based on this belief statement.

We believe all students have equal worth and deserve to be treated with respect and dignity.

- A diverse environment will prepare students by educating them on the existence and importance of different cultures, opinions and beliefs.

Academy ISD
Graduate Profile

Citizenship

Dependable
Respectful towards others
Emotionally & intellectually mature
Actively participates in the democratic process and demonstrates civic pride and responsibility
Positive role model
Demonstrates character and integrity
Self-disciplined
Practices a healthy life-style
Acknowledges and respects cultural diversity
Able to work collaboratively

Scholarship

Excels in core academic subjects
Highly effective problem solver and decision-maker
Critical thinker
Independent thinker
Self-motivated
Ability to set and achieve goals
Life-long learner
Accomplished and well-versed in use of technology
Exhibits excellent oral and written communication skills

Academy ISD
Strategic Action Plan

Attached